

TOWN OF BINGHAMTON
TOWN BOARD WORK SESSION
January 7, 2025 at 4:00 PM

- Page 2 Meeting call to order
Roll Call
2024 Organizational Resolution adoption
Approval of Audited Claims Abstract #1
- Page 3-4 Approval of Audited Claims Abstract #1 (Continued).
Approval of Audited Claims (continued) Abstract #2
Recognition of Minutes
Communications and Announcements
Officials and Committee Reports
 Planning Board
 Zoning Board of Appeals
 Youth Commission
 Code Enforcement/ Buildings & Grounds
 Highway Department
- Page 5 TOB Volunteer Fire Co.
Supervisor
Senior Commission
Unfinished Business
New Business
- Page 6 New Business (continued)
Adjournment
Looking ahead

HIGHWAY	1049 - 1064	\$21,676.79
LIGHTING	1038	\$ 89 .27
SEWER	1039 - 1040	\$ 475.90
WATER	1040 - 1048	\$ 110,841.69
	TOTAL	\$ 141,853.97

ABSTRACT #2 (2025)

<u>AUDITED CLAIMS</u>	<u>CLAIM #'S</u>	<u>AMOUNT</u>
DRAINAGE	1	\$ 657.96
GENERAL	8 - 19	\$ 44,689.09
HIGHWAY	5 - 7	\$ 34,745.23
SEWER	2 - 3	\$ 9,149.91
WATER	3 - 4	\$ 7,266.92
	TOTAL	\$ 96,509.11

There was discussion questioning 2 - Vouchers #1044 for \$3,209.12 for equipment repair to be sure it was charged in the correct line item, and #1064 for \$23.00 for a return charge from Fed Ex.

The motion was duly seconded by Deputy Supervisor Bensley, all those present voted in favor of the motion. Motion carried.

A roll call vote resulted in the following:

Ayes: Rounds Bensley, Donahue, Conklin.

Absent: Nye

Nays: None

Declared adopted.

(Resolution Appended)

RECOGNITION OF MINUTES

- There were no changes/corrections made to the December 17, 2024 Meeting minutes.

COMMUNICATIONS AND ANNOUNCEMENTS:

- Christmas tree pick up is in effect until January 31st. There is no need to call to be placed on the list. Just place your tree on the curb and please remove any and all decorations.
- The Broome County association of Towns and Villages meeting will be January 23, 2025 at 5:30 for cocktail hour and dinner at 6:00 p.m. Jason Garnar will be the speaker.
- A policy will be set regarding Health Reimbursement accounts (HRA) in the Town, they will now be allowed to carry over any remaining balance not to exceed \$2,000.00.

OFFICIALS AND COMMITTEE REPORTS:

Planning Board

- The next meeting will be held on Tuesday, January 28, 2025 at 6:30 p.m.

Zoning Board of Appeals

- There will be a joint meeting with the Planning Board on Tuesday January 28, 2025 at 6:30 p.m.
- The ZBA had a meeting with a resident who lives on Woodworth Rd. on December 30, 2024 who was granted a 2.5' set back on his property to build a garage.

Youth Commission

- No Updates

Code Enforcement/Buildings & Grounds

- Nick and Zac did a presentation showing the Board the property on Pierce Creek Rd that is in request of re-zoning. Attorney Middleton will work on getting the process going.
- Supervisor Rounds, Nick Pappas and Zac met with a lady from CHOW regarding the use of the Community Center as a meal prep and distribution center. She was interested and will get back with us next week.
- Attorney Middleton received a call from Rick Miller regarding the Mapes property she will return his call tomorrow and hopefully have an update on the property.
- There is still information being gathered on Dr. Millers property and the parcel we are interested in purchasing.

Highway Department

- Agreement for the Expenditures of Highway Moneys has been tabled until the next Board meeting. All those present voted in favor.
- Censuring of the Town Highway Superintendent Mark Leighton.

A motion was made by Deputy Supervisor Bensley to pass a Resolution to Censure Town Highway Superintendent Mark Leighton for an incident on December 20, 2024 regarding his actions, the motion was duly seconded by Councilperson Conklin, all those present voted in favor of the motion. Motion carried.

A roll call vote resulted in the following:

Ayes: Rounds Bensley, Donahue, Conklin.

Absent: Nye

Nays: None

Declared adopted.

(Resolution Appended)

Resolution to Censure Town Highway Superintendent Mark Leighton attached to Minutes.

TOB Volunteer Fire Co.

- No one present for the meeting.

Supervisor report

- CDBG Grant was received for \$693,000.00. The process will start this week to get the information out to the public.

Senior Commission

- The book group met today.
- The office of the aging will be here Wednesday January 15th from 2-4 p.m. to present an overview of their services.
- Wednesday January 22nd we will have “Coloring for adults” from 2-4 p.m.
- There is a pot luck luncheon on Wednesday January 29th from Noon – 2:00 p.m. Please bring a dish to pass.
- Thursday January 30th there will be a “turn sweaters into toss pillows” from 2-4 p.m. If you have an old sweater that you held onto and you want to turn it into a toss pillow!

Please refer to the website for further information and RSVP dates and times.

UNFINISHED BUSINESS:

- Code enforcement will be getting a new software package. The package selected is from a company named iWorQ and the contract will be \$8,000.00 for the first year and \$5,000.00 per year.
- The Water and Sewer Dept. is in process of meeting with iWorQ regarding a new software package.

A motion was made by Councilperson Donahue to approve the purchase of the new Software from iWorQ for the Code Department in the amount of \$8,000.00 for the initial year and \$5,000.00 per year after. The price quoted will never increase within the original contract. the motion was duly seconded by Councilperson Conklin. all those present voted in favor of the motion. Motion carried. A roll call vote resulted in the following:

Ayes: Rounds, Bensley, Donahue, Conklin.

Absent: Nye

Nays: None

Motion Carried.

(Resolution Appended)

NEW BUSINESS:

- Approval for the RFP (Request for Proposal) for the CDBG Grant.

A motion was made by Councilperson Donahue to approve the RFP process for CDBG with a bid opening on February 4, 2025. The motion was duly seconded by Councilperson Conklin, all those present voted in favor of the motion. Motion carried.

A roll call vote resulted in the following:

Ayes: Rounds, Bensley, Donahue, Conklin.

Absent: Nye

Nays: None

Motion Carried.

(Resolution Appended)

- Appointment of Patrick Wagner to the Zoning Board of Appeals. All those present voted in favor.

NEW BUSINESS (Continued)

- A Policy regarding all employees and the management of their sick time will be adopted once the approval is accepted.
- There have been several reports from residents regarding the poor conditions of the Town roads after the snow/ice conditions.

A Webb Rd resident called in because the plow came through three minutes before the school bus came through.

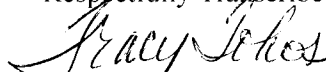
Joe's disposal called stating that they were unable to get on Grandview St. due to road conditions.

ADJOURNMENT:

- A motion was made by Deputy Supervisor Bensley at 4:55 P.M. to go into an executive session and was duly seconded by Councilperson Conklin. All those present voted in favor of the motion. Motion carried.
Councilperson Conklin made a motion to exit the Executive Session at 5:15 P.M.
Councilperson Donahue duly seconded the motion. All those present voted in favor of the motion. Motion carried.
Councilperson Conklin made a motion to adjourn the board meeting at 5:20 P.M. Deputy Supervisor Bensley duly seconded the motion. All those present voted in favor of the motion. Motion carried.

LOOKING AHEAD: Town Board Regular Meeting – Tuesday, January 21, 2025 @ 6:00p.m.
Town Board Work Session – Tuesday, February 4, 2025 @ 4:00p.m.

Respectfully Transcribed and Submitted by:



Tracy Tokos
Town Clerk

Town of Binghamton
Resolution Censuring Town Highway Superintendent Mark Leighton

Whereas, a complaint was filed against Town Highway Superintendent Mark Leighton on December 20, 2024, regarding his actions on said date, during which he displayed conduct unbecoming of an individual holding a position of public trust by exhibiting extreme anger, including the use of obscenities generally, and directed at a Town of Binghamton Board member, and engaging in reckless behavior such as throwing a cell phone and causing damage due to the same; and

Whereas, these actions disrupted the Highway Department workplace and undermined the dignity and professionalism of the Town of Binghamton and its members; and

Whereas, the Town Board of the Town of Binghamton (the “Town Board”) finds that treating all persons with dignity and respect is crucial to a well-functioning unit of government and essential for maintaining a positive and professional environment within the Town and its departments; and

Whereas, the actions of Town Highway Superintendent Mark Leighton on December 20, 2024, including the use of obscenities and the throwing of Town property, are in direct violation of the standards of conduct expected of individuals in public office and violate the rights of employees to have a workplace free from violence; and

Whereas, the Town Board believes that such behavior creates a hostile work environment, and detracts from the collaborative efforts necessary to fulfill the responsibilities of Town governance; and

Whereas, the Town Board is committed to upholding the highest standards of professionalism, accountability, and respect for all individuals engaged in the service of the Town of Binghamton, including elected officers, employees, and the public;

Now therefore be it resolved, that in consideration of the foregoing, the Town Board of the Town of Binghamton hereby officially censures Town Highway Superintendent Mark Leighton for his use of obscenities directed at a Town Board member and generally, his reckless and inappropriate actions including throwing a cell phone, and his disruptive behavior on December 20, 2024, which is in violation of the standards of conduct expected of a public official; and be it further

Resolved, that Mr. Leighton is reminded of the expectations of all persons serving the Town of Binghamton to conduct themselves with dignity, respect, and professionalism, both in their interactions with others and in the performance of their duties, as a means of fostering a positive and effective town governance.

TOWN OF BINGHAMTON
2025 ORGANIZATIONAL MEETING
January 7, 2025
RESOLUTION 01-25

WHEREAS the Town Board of the Town of Binghamton at its regular meeting on January 7, 2025, is meeting for the purpose of organization for the year 2025, and

WHEREAS after due deliberation and consideration, said Board wishes to organize for the year 2025 as follows:

NOW, THEREFORE BE IT RESOLVED, upon motion of Councilperson Conklin and seconded by Deputy Supervisor Bensley as follows:

1. WORK SESSION AND TOWN BOARD MEETING SCHEDULE

The Town Board shall hold its work sessions at the Town Hall, 279 Park Avenue in the Town of Binghamton, on the first Tuesday of each month at 4 p.m. The Town Board shall hold its regular Board meetings at the Town Hall, 279 Park Avenue in the Town of Binghamton, on the third Tuesday of each month at 6 p.m. with the following exception:

- (i) Thurs., 11/6/25 (*because of Election Day on Tues., 11/4/25*)

In the event that for some reason, such as adverse weather or road conditions or some other emergency, it is impossible to hold a scheduled meeting, such meeting shall be cancelled by consent of a majority of the Town Board, and all business shall be conducted on an alternate date set by the Supervisor and Town Board.

2. ORDER OF BUSINESS

The order of business (agenda) at Town Board meetings shall be:

- (1) Call to Order
- (2) Pledge of Allegiance
- (3) Roll Call
- (4) Approval of Audited Claims
- (5) Recognition of Minutes
- (6) Voice of the Public
- (7) Communications and Announcements
- (8) Officials and Committee Reports
- (9) Unfinished Business
- (10) New Business
- (11) Voice of the Public
- (12) Adjournment

The order of business (agenda) at Town Board Work Session shall be:

- (1) Call to Order
- (2) Roll Call
- (3) Approval of Audited Claims
- (4) Recognition of Minutes
- (5) Communications & Announcements
- (6) Officials and Committee Reports
- (7) Unfinished Business
- (8) New Business
- (9) Adjournment

3. TOWN HALL OFFICE HOURS

The office hours for the Town Hall in 2025 shall be Tuesdays, Wednesdays, & Thursdays from 8:30 a.m. until 4 p.m. On Mondays and Fridays, the Code Enforcement Officers & Bookkeeper are available but by appointment only.

4. 2025 HOLIDAY SCHEDULE

The Town shall have thirteen (13) paid holidays during 2025 as follows:

New Year's Day	Wednesday, January 1, 2025
Martin Luther King Day	Monday, January 20, 2025
President's Day	Monday, February 17, 2025
Good Friday	Friday, April 18, 2025
Memorial Day	Monday, May 26, 2025
Independence Day	Fri., July 4, 2025
Labor Day	Monday, September 1, 2025
Columbus Day	Monday, October 13, 2025
Veterans Day	Tuesday, November 11, 2025
Thanksgiving Day	Thursday, November 27, 2025
Thanksgiving Day – Designated Holiday	Friday, November 28, 2025
Christmas Day	Thursday, December 25, 2025
Christmas – Designated Holiday	Friday, December 26, 2025

5. RETAINER OF ATTORNEY

The law firm of Coughlin & Gerhart is retained to render professional legal services to the Town Board, Planning Board, and Zoning Board of Appeals and all special districts present and future of the Town of Binghamton, as may be required on legal matters during 2025. Gina Middleton, an associate with the law firm of Coughlin & Gerhart, will be the Town of Binghamton's lead council.

6. RETAINER OF ENGINEER

The firm of Clark Patterson Lee is recognized as the general engineer to the Town Board of the Town of Binghamton, the Town Planning Board, the Town Zoning Board, the Consolidated Water District, the Consolidated Sewer District, CMOM, and any other Town Districts until December 31, 2025. Griffiths Engineering is recognized to render such professional engineering services in relation to MS4. The Town Board may on occasion put out to bid the engineering costs for certain projects. The Town recognizes Clark Patterson Lee, Griffiths Engineering, and Hunt Engineering as three engineering firms that will be called upon for these services.

7. AUDIT OF 2024 BOOKS

Mike Wolyniak is retained to audit the 2024 books for the Town of Binghamton.

8. OFFICIAL NEWSPAPER

The Press & Sun-Bulletin is designated as the official newspaper for the Town of Binghamton for the year 2025 with the newspaper being sufficient for the giving of legal notices or legal advertisements.

9. DEPOSITORIES FOR TOWN MONIES

The Town of Binghamton, pursuant to Section 64-1 of the Town Law, must designate certain banks as depositories for Town funds. NBT Banks in Broome County are designated as depositories for the Town of Binghamton for the year 2025. M&T Banks in Broome County are designated as depositories for the Town Court.

10. INVESTMENT OF TOWN MONIES

Inasmuch as it is sound financial practice for the Town to invest monies which are not required for immediate expenditure, BE IT RESOLVED that Supervisor Rounds be authorized to deposit and invest such monies in accordance with the General Municipal Law, Section 11, Local Finance Law 165.00 (b) and the power to invest monies in the Capital Reserve Fund under Section 6-c of the General Municipal Law is hereby delegated to Supervisor Rounds under Subdv. 7 of Section 6-c.

The Investment Policy has been reviewed by the Town Board for the year 2025.

11. OPENING BIDS

Supervisor Rounds is authorized to open all bids received for items used by the Town requiring bidding, pursuant to Section 103 of the General Municipal Law for the year 2025.

The Procurement Policy has been reviewed by the Town Board for the year 2025.

12. PURCHASING OF STATE AND COUNTY BIDS

Town of Binghamton Officials are authorized to purchase goods through State and County bid prices and contracts.

13. OFFICIALS' EXPENSES

Pursuant to Section 102 of the Town Law, the Supervisor, Councilpersons, Town Justice, Town Clerk, Highway Superintendent, and Deputies are authorized to incur certain expenses and to be reimbursed therefore as Town charges. Authorized Town Officials and employees designated by the Supervisor are authorized to use their automobiles for Town purposes and will be reimbursed for mileage costs at 70 cents per mile (subject to review) when said costs are submitted on a voucher accompanied by an itemized statement of the nature of the expense.

Regarding meal expenses, expenses will be reimbursed unless they are included in the application or registration fee for an authorized class/conference. Be it further moved as regarding expenses to be reimbursed:

Major Metropolitan Areas

Breakfast	\$18.00
Lunch	\$20.00
Dinner	\$36.00
Incidentals	\$ 5.00

Non-Major Metropolitan Areas

Breakfast	\$14.00
Lunch	\$16.00
Dinner	\$29.00
Incidentals	\$ 5.00

14. AUDIT OF CLAIMS

Approval of claims for payment by the Town of Binghamton during 2025 will be done by having members of the Board audit the vouchers or invoices and sign the abstracts only. Pre-payment of bills will be allowed for utilities, postage, and similar type bills, but they must be presented at the next Town Board meeting for proper audit by the Board.

15. PROCUREMENT POLICY / EMERGENCY OPERATIONS PLAN

All Departments and Employees of the Town will follow the Town of Binghamton Procurement Policy and Emergency Operations Plan.

16. ASSOCIATION OF TOWNS MEETINGS

No one will be attending the Association of Towns meeting in 2025. Alternative training and workshops will be provided.

17. DESIGNATION OF DELEGATES TO ASSOCIATION OF TOWNS MEETING

There is no designation of delegates in 2025 because no one will be attending the meeting.

18. JURY EXPENSES

The Town shall be responsible for the costs in the event that juries have to be sequestered and shall pay the jurors the prescribed legal amount per day or part of a day actually served on the jury. The Town Board authorizes the Justice to hire, where necessary, certified stenographers and to purchase original transcripts in the event of an Appeal.

19. SERVICE OFFICER, BUDGET OFFICER, AND ADMINISTRATOR OF SPECIAL DISTRICTS

Supervisor Rounds shall be designated Service Officer, Budget Officer, and Administrator of Special Districts for the Town of Binghamton for the year 2025.

20. PETTY CASH FUND

A petty cash fund of \$100 is hereby authorized for Nadine Pappas, Water/Sewer Billing Clerk; \$100 for Tracy Tokos, Town Clerk; \$100 for Mark Leighton, Highway Superintendent; and \$100 for John Petito, Court Clerk.

21. 2025 TOWN BOARD LIAISONS

The following liaisons have been designated for 2025, and the following Town Board members have been appointed to serve:

Youth Commission - Updates to be provided by Chris Streno
Planning Board - Councilperson Mike Donahue
Zoning Board of Appeals - Councilperson Vickie Conklin
Senior Citizens Commission – Councilperson Vickie Conklin
Personnel Committee - Supervisor Elizabeth Rounds and Deputy Supervisor Mike Bensley
Highway - Supervisor Elizabeth Rounds
Financial – Councilperson Dean Nye

22. ZONING BOARD OF APPEALS

Meggan Olds is hereby appointed to serve as Chairman/Secretary/Processor for a period of one year to expire December 31, 2025. The following members are currently serving on the Zoning Board: John Foley, Kevin Olds, Meggan Olds, Bob Strick, and Tim Cooper (serving as an alternate).

The Zoning Board of Appeals shall hold its quarterly joint meetings with the Planning Board at the Town Hall, 279 Park Avenue in the Town of Binghamton, on the fourth Tuesday of each quarter at 6:30 p.m., specifically, in the months of January, April, July, and October.

23. PLANNING BOARD

Kathy Kiekel is hereby appointed to serve as Chairman/Secretary, for a period of one year to expire December 31, 2025. The following members are currently serving on the Planning Board: Kathy Kiekel, Ray Mastin, Bill McGowan, Patrick Wagner, and David West.

The Planning Board shall hold its quarterly joint meetings with the Zoning Board at the Town Hall, 279 Park Avenue in the Town of Binghamton, on the fourth Tuesday of each quarter at 6:30 p.m., specifically, in the months of January, April, July, and October.

24. YOUTH COMMISSION

Christopher Streno is hereby appointed to serve as the Director of Youth Activities for a term to expire December 31, 2025. The following members are currently serving on the Youth Commission: Steven Hughes and Kyle Wilson.

25. APPOINTMENTS OF OFFICIALS AND EMPLOYEES

The following Officials and Employees are appointed to serve in the respective positions for the Town of Binghamton for the year 2025, with term as provided by law and at the pleasure of the Town Board where no term is provided by law:

Deputy Supervisor	Mike Bensley
Deputy Highway Superintendent	Tom Hanna
Assessor	Joseph Cook
Assessor's Assistant	Mary Atkinson
Building Inspector	Nick Pappas & Zachary Soboleski
Clerk to Justice	John Petito
Ordinance Enforcement Officer	Nick Pappas & Zachary Soboleski
Director of Youth Activities	Christopher Streno
Asst. Budget Officer	Sandra Reifler
Records Mgmt. Officer	Tracy Tokos
Vital Statistics Registrar	Tracy Tokos
Community Center Coordinators	Nick Pappas & Zachary Soboleski
Secretary to the Highway Superintendent	Nadine Pappas
Secretary to the Supervisor	Sandra Reifler
Secretary – Part Time	Rebecca Smith
Dog Control Officer	Rick Murray

26. PAYROLL SCHEDULE

The Town shall set the bi-weekly pay date for 2025 on Wednesdays, in accordance with the payroll schedule as submitted by the Secretary to the Supervisor.

27. SCHEDULE OF SALARIES

The following schedule of annual salaries and hourly rates for the positions listed and payment thereof for the Town of Binghamton for the year 2025 as budgeted is adopted:

OFFICIALS / EMPLOYEES	ANNUAL SALARY
Supervisor – Elizabeth Rounds	\$ 17,750.00 paid bi-weekly
Budget Officer – Elizabeth Rounds	\$ 2,500.00 paid semi-annually (June/Dec.)
Bookkeeper/Secretary to Supervisor – Sandra Reifler	\$ 55,804.00 paid bi-weekly (inc. \$273 long.)
Asst. Budget Officer – Sandra Reifler	\$ 6,329.00 paid (June/Dec.)
Town Clerk – Tracy Tokos	\$ 24,480.00 paid bi-weekly
Records Mgmt. Officer – Tracy Tokos	\$ 671.00 paid annually
Vital Statistics Registrar – Tracy Tokos	\$ 224.00 paid annually
Councilpersons – each (4)	\$ 7,500.00 paid bi-weekly
Justice – Christopher Streno	\$ 12,000.00 paid bi-weekly
Highway Supt. – Mark Leighton	\$ 51,758.00 paid bi-weekly
Asst. Admin. of Water/Sewer – Mark Leighton	\$ 17,252.00 paid bi-weekly
Secretary to Highway Supt. – Nadine Pappas	\$ 47,486.00 paid bi-weekly (inc. \$312 long.)
Water/Sewer Billing Clerk – Nadine Pappas	\$ 11,170.00 paid bi-weekly
Building Inspector/Code Enforce. - Nick Pappas	\$ 19,419.00 paid bi-weekly (inc. \$728 long.)
Code Enforcement – Nick Pappas – Town of Conklin	\$ 27,793.00 paid bi-weekly <i>Conklin pays us</i>
Code/Laborer/Maintenance – Zachary Soboleski	\$46,384.00 paid bi-weekly (includes \$208 long.)
ZBA Chairman – Meggan Olds	\$ 750.00 paid annually (Dec.)
ZBA Members – (4) each plus the alternate	\$ 600.00 paid annually (Dec.)
ZBA Secretary / ZBA Processor – Meggan Olds	\$ 800.00 paid annually (Dec.)
Planning Board Chairman – Kathy Kiekel	\$ 1,250.00 paid monthly
Planning Board Members – (4) each	\$ 1,050.00 paid annually (Dec.)
Planning Board Secretary – Kathy Kiekel	\$ 800.00 paid monthly
Director of Youth Activities – Christopher Streno	\$ 14,600.00 paid monthly
Community Center Maintenance – Nick Pappas	\$ 3,145.00 paid bi-weekly
Community Ctr. Coordinator / Custodian	\$ 3,000.00 paid bi-weekly: Nick \$2,000. / Zac \$1,000.
Umpire Coordinator	\$ 725.00 paid semi-annually (June/Dec.)
Umpire	\$ 37.00 paid per game (one umpire)
Umpires (if two are needed)	\$ 60.00 paid per game (\$30 each / same game)
League Commissioners	\$ 175.00 paid annually / each
Board of Assessment Review – (3) each	\$ 75.00 paid per day
Maintenance Dept. – Nick Pappas	\$ 40,890.00 paid bi-weekly
Youth Bookkeeper – Sandra Reifler	\$ 534.00 paid semi-annually (June/Dec.)
Dog Control Officer – Rick Murray	\$ 7,250.00 <i>we pay Conklin</i>
Assessor – Joe Cook	\$ 23,463.00 <i>we pay Town of Union</i>

HOURLY EMPLOYEES**HOURLY RATE**

Assessor's Clerk – Mary Atkinson	\$16.90 per hour
Laborer – Highway Seasonal	\$17.00 per hour
Seasonal Help – Parks	\$17.00 per hour
Court Clerk – John Petito	\$18.70 per hour
Secretary-PT – Becky Smith	\$19.18 per hour
Seasonal Help – Highway – Snow (with CDL)	\$24.00 per hour
Deputy Highway Supt. – Tom Hanna	\$30.12 per hour (includes .20 longevity)
Crew Leader – Lee Cooper	\$31.60 per hour (includes .35 longevity)

NOTE: Pay rates and longevity pay for bargaining unit employees are dictated by Union Contract.

In addition, all full-time, non-elected, salaried, non-bargaining unit employees will receive longevity pay to be based on either an 1,820-hour work year or a 2,080-hour work year, to be capped at a 30-year anniversary date*. Said longevity pay will be paid annually in December on the following set schedule:

- 5 years - \$.10 per hour
- 10 years - \$.15 per hour
- 15 years - \$.20 per hour
- 20 years - \$.25 per hour
- 25 years - \$.30 per hour
- 30 years or more - \$.35 per hour

An employee's anniversary date must fall within the present fiscal year to be included for the employee's longevity pay schedule.

28. HEALTH REIMBURSEMENT ACCOUNT (HRA)

The amount allocated for the HRA (Health Reimbursement Account) is as follows for the year 2025:

Councilpersons and Supervisor are eligible for \$1,800. Any employee opting not to take the Town's Health Insurance is eligible for \$1,500 for single coverage or \$2,750 for family coverage (as stated in the Teamsters contract).

29. TOWN OF BINGHAMTON FIRE CONTRACT

The Town of Binghamton will contract with the Town of Binghamton Volunteer Fire Company for fire and emergency protection for the year 2025 for the amount of \$298,634.

30. BROOME VOLUNTEER EMERGENCY SQUAD CONTRACT

BVES shall be designated as the primary emergency medical response provider for ambulance, BLS and ALS services in the Town of Binghamton for the sum of zero dollars.

31. TOWN BULLETIN BOARD / SIGN BOARD

The official Town Bulletin Board/Sign Board for all proper, legal, and official notices shall be located on the wall inside the main entrance to the Town Hall.

32. CELL PHONE ALLOWANCE

The Town Supervisor, Code Enforcement Officer, Deputy Highway Superintendent, Water/Sewer Foreman, and Assistant Code Enforcement Officer will receive \$50 a month toward the use of their personal cell phones, payable in January.

33. SENIOR CITIZEN COMMISSION

Dennis & Susan See and Lisa Young have been appointed to serve on the Senior Citizen Commission for a term to expire December 31, 2025.

This resolution shall take effect immediately.

WHEREUPON after discussion and due deliberation, the foregoing resolution was voted upon by the Town Board as follows:

Supervisor Rounds
Deputy Supervisor Bensley
Councilperson Conklin
Councilperson Donahue
Councilperson Nye

WHEREUPON Supervisor Rounds declared the resolution **ADOPTED**.